



Williamstown High School Uniform Policy

Development process

This statement explains “**why**” the policy is being written. The general overview might also refer to any background or directives that led to the development of the policy.

1. Rationale

Williamstown High School Council has adopted the following policy for mandatory school uniform to be worn by students of the school. The policy was originally developed by WHS Council. The current uniform was introduced in consultation with parents, students and staff. The School Council regularly reviews its policy. When determining this policy, School Council carefully considers matters which relate to students’ health, safety and comfort.

2. Purpose

A brief statement of specifically “**what**” the policy is intended to accomplish, that is, the aim of the policy. This should only be one or two sentences.

The wearing of the school uniform by students:

- Promotes a sense of cohesion/inclusiveness, citizenship and school spirit.
- Raises the profile of the school and its students in the broader community.
- Supports the maintenance of a safe and secure environment by making it easier for staff to identify students at all times (particularly on excursions).

3. Implementation

This section details “**how**” the policy statement will be achieved. It may set requirements for different parts of the school community (for example, staff, students, parents) as well as outlining “**who**” will be responsible for the implementation of the policy.

- The wearing of the uniform is compulsory for all students.
- Students are expected to wear the full school uniform during the day and on the way to and from school.
- Only items of clothing with the school’s anchor logo will be deemed the correct and acceptable school uniform. Variations will not be accepted.
- Students must wear the full school uniform on all excursions and school activities unless the nature of the activity renders other clothing more appropriate and the Campus or Assistant Principal has approved the wearing of other clothes.
- The uniform must be clean and tidy in appearance and in good repair.
- All students must have sufficient items of school uniform to allow for a change of clothing throughout the week.
- Black leather school shoes must be worn at all times (except during PE or sports classes). School shoes must fully cover the foot.
- If students wear a hat it must be an official school hat and it can only be worn outside.
- Jewellery – acceptable items of jewellery are as follows:-
 - ❖ a wristwatch
 - ❖ simple studs or sleepers (maximum of two in each ear)
 - ❖ Other forms of visible body jewellery such as facial and body piercings, bracelets, bangles, neck chains and necklaces that are easily visible and pose a safety hazard need to be removed during school hours or replaced with clear, transparent, or unobtrusive materials.
 - ❖ Students wearing unacceptable jewellery items will be asked to remove them. The items will be looked after by the Student Management Leaders for the remainder of the day.
- Unnatural hair colours are not permitted.
- Where students choose to wear ribbons or other ties or clasps in their hair, these must be simple in style and consistent with the school colours.
- Make-up – only clear or natural nail polish may be worn; only natural looking makeup is acceptable.
- Tattoos, whether real or temporary, must remain covered while at school.

It is highly recommended that all items of uniform are carefully labeled with the student’s name.

4. Specific procedures

This section outlines the practical processes that tell people exactly what they have to do to operate within this policy.

Academic Uniform
WHS Soft Shell jacket
Cherry pullover with crest
WHS dress
WHS tartan skirt
White long sleeve shaped blouse, UPF 50+
Shirts
<ul style="list-style-type: none">• White short sleeve shirt, UPF 50+• White long sleeve shirt, UPF 50+
Polo Shirts
<ul style="list-style-type: none">• White short sleeve polo shirt with crest• White long sleeve polo shirt with crest
Tailored black slack
Black trouser with crest
Short
<ul style="list-style-type: none">• Black short with crest• Black tailored fit short

The length of all dresses, skirts and shorts must be no higher than just above knee length. The length of all trousers must be above the sole of the shoes, properly hemmed with no frayed edges.

Year 12 Students

Year 12 students have a unique jumper in their final year, to symbolise their senior school identity and to recognise senior leadership as an important value of the school.

Accessories
School bag with crest
Hat
<ul style="list-style-type: none">• Black cap with crest• Bucket hat with crest
Hosiery
<ul style="list-style-type: none">• Black opaque stockings• Plain white socks• Plain black socks
School stripe tie (worn with shirt)
Black leather lace up or strap (t-bar) school shoes
Black scarf with crest

Sports/Physical Education Uniform
Red sports polo shirt with crest, UPF 50+
Black short with crest
Black track pants with crest
WHS Soft Shell jacket
Non marking (white soles) sports shoes (runners)

Physical Education and Sport Uniform

Students representing the school in interschool sports competitions are required to wear the correct school sports uniform. This is the same as the uniform worn for Physical Education and Sport Education. Sports shoes (sneakers) with non-marking/white soles are required for use on the gymnasium floor. Physical Education uniform is compulsory for all students.

5. Evaluation and review

Policies must be reviewed on a regular basis. A defined review cycle should be stated.

This policy was ratified by the School Council in 2017 and will be reviewed as part of the 3 year school's review cycle and in the event of any incident which may prompt a review of the policy.

6. Definitions & references

Sometimes technical terms will need to be defined.
Also other related policies or DET guidelines might need to be referred to.

Williamstown High School's uniform provider is Dobsons and we have a uniform shop on the Bayview Campus. Uniforms are readily available online dobsons.com.au and at their Caroline Springs store.

- Age Discrimination Act 2004 (Cth)
- Charter of Human Rights and Responsibilities Act 2006 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Training Reform Act 2006 (Vic)
- Education and Training Regulations 2017 (Vic)
- Equal Opportunity Act 2010 (Vic)
- Racial and Religious Tolerance Act 2001 (Vic)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)

7. Consultative process

Briefly outline the consultative processes used to develop and ratify this policy. Which groups or committees were involved?

WHS School Council worked with the school community in developing and reviewing the uniform policy. School council carefully considered and consulted with all key stakeholders in the school community.

Ratification:

This policy was ratified by school council on 30 March 2021.